



THEODORE PAYNE FOUNDATION

(818) 768-1802

10459 TUXFORD STREET
SUN VALLEY, CALIFORNIA 91352

THEODOREPAYNE.ORG

California Native Plant Landscaper Certification Instructor Overview

Theodore Payne Foundation is seeking instructors to teach the California Native Plant Certification (CNPLC) in Spanish and/or English. Courses are offered both in-person and virtually over Zoom. Duties, commitments, and pay vary for each.

Course Description:

The CNPLC provides training for landscapers focused on successful management of native plant and California-friendly gardens through a practicum-based five-week course. **Over the course, teachers will provide instruction on plant ID, soils, in-depth irrigation efficiency, weeding, pruning, pest-management, and garden evaluation.** Instructors will facilitate curriculum on best practices for native and drought tolerant landscapes while promoting Theodore Payne's forum for knowledge sharing, professional growth, and team development within the landscaping profession.

Instructor Requirements:

- Knowledgeable about Southern California native plants
- Experience with native plant management
- Experience teaching in a classroom and or Zoom setting
- Familiarity with Zoom interface

In-Person Instruction Duties:

- Available to teach during work day hours (M-F)
- Travel to teach at sites across Los Angeles
- Teach 8 lectures (2 hours each) in person
- Teach 2 workshops (2 hours each) in person
- Set aside time for course preparation before each lecture
- Review student homework
- Attend full day of training (8 hours)*
- Pay rate of \$2,600 per cohort taught

Virtual Instruction Duties:

- Available to teach during evening hours over a period of four weeks
- Teach 8 lectures (2 hours each) over Zoom
- Set aside time for course preparation before each lecture
- Review student homework
- Attend full day of training (8 hours)*
- Pay rate \$1,800 per cohort taught



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*A full day of course preparation is required for new instructors. Teachers will be compensated for this day with an additional payment of \$600. Teachers are expected to complete the training and teach two cohorts within a timeframe of one year.

Fill out [this form](#) and send your resume to paola@theodorepayne.org to apply. For more information call (818) 768-1802 ext. 24.